



TransWork fills a critical gap in addressing economic disparity in the transgender community by connecting job seekers and entrepreneurs to a network of supportive employers and business partners.

The 2015 Transgender Survey* helps highlight the chronic un- and under-employment in our community. Of 1,171 trans-identified Pennsylvania residents who participated:

31% were living in poverty.

23% had been fired, denied a promotion, or not hired because of their gender identity.

11% were unemployed.

16% had been verbally harassed, physically attacked, or sexually assaulted at work.

*<http://www.transequality.org/sites/default/files/docs/usts/PA-USTS-Report.pdf>

Join us in creating economic opportunity for the transgender community.

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TransWork.org

TransWork

Economic Opportunity
for the Transgender Community



TransWork.org

TransWork is an inclusive program designed to meet employment needs, entrepreneurship aspirations, and hiring goals.



Job Seekers

From Fortune 500 companies to small local businesses, we have a diverse spectrum of employers who want to hire you.



Trans Entrepreneurs

We'll help you launch a business or take it to the next level through business mentorship, networking opportunities and more.



Employers

Recruit top talent within the transgender community and play your part in promoting economic justice for the transgender community.

We are Trans-Focused and Trans-Led.

TransWork is a program that understands the unique difficulties that the transgender community experiences with employment and entrepreneurship. TransWork is:

- Led by a team of trans-identified members of the Independence Business Alliance, Philadelphia's LGBT Chamber of Commerce.
- Supported by a broader advisory group of trans-identified advocates
- Informed by the diverse voices and perspectives of transgender job seekers and entrepreneurs
- The first program of its kind to be housed in a Chamber of Commerce in the U.S.

We invite employers and organizations to play their part in promoting economic justice for the transgender community and partner with TransWork. Recruit new employees and receive training on how to provide safe, effective, and culturally competent environments.

Here are some of our partners who have already committed to standing with the transgender community:

