



Business
Integrity
Award®

The IBA and Integrity Staffing Solutions present:

The Business Integrity Award

One IBA-member business who upholds high standards of behavior towards customers, suppliers, shareholders, community, and/or employees will win the inaugural award. Submission deadline is Friday, June 10th, 2016 by 5PM.

In partnership with Integrity Staffing Solutions, the IBA, Greater Philadelphia's LGBT Chamber of Commerce, is pleased to announce the creation of and first-time awarding of the Business Integrity Award to an IBA-member business.

ABOUT THE IBA

The IBA is Greater Philadelphia's official Lesbian, Gay, Bisexual and Transgendered (LGBT) Chamber of Commerce. A membership-based business advocacy organization with more than 250 member businesses throughout the region, the IBA provides an array of benefits designed to enhance business development, exposure, education and representation for businesses of all sizes. The IBA is dedicated to making the region an influential and diverse LGBT business community with an impact on economic development, equal rights and policy issues.

About Integrity Staffing Solutions

Since its launch in 1997, Integrity Staffing Solutions has been committed to generating opportunities for its associates to exceed their own expectations by supplying the skills that advance future fulfillment. The company specializes in temporary and direct-hire employment and customized staffing models that facilitate the growth of careers, communities and companies. A true engine of opportunity, Integrity is based on the philosophy that its clients succeed only when its associates succeed.

AWARD QUALIFICATIONS

Nominees must be:

-An IBA member business (as of submission deadline) in good standing

-A registered business headquartered within the IBA's geographic region (Bucks, Chester, Delaware,

Montgomery, or Philadelphia counties, Pennsylvania; Burlington, Camden, Gloucester, Mercer, or Salem counties New Jersey; or New Castle County, Delaware).

-in compliance with all applicable laws and regulation

-a legal resident of the United States

-must appear at the IBA Annual Meeting a date/place to be determined in late June.

SELECTION PROCESS

Applications must be received by 5p.m., Friday, June 10, 2016.

Award applications are reviewed by a committee of representatives from the IBA and Integrity Staffing Solutions.

Award finalists may be invited for interviews with the selection committee.

HOW TO APPLY

Businesses can be nominated by themselves or others.

Submit the application on the back of this form with the required information to:

zach@thinkiba.com

QUESTIONS?

Become an IBA member today at:

www.thinkiba.com

Business Information *(Please complete all information below)*

Business Name: _____

Type of Ownership: Sole Proprietorship Partnership Corporation Other Date Established: _____

Business Address: _____ City: _____ State: _____ ZIP: _____

Business Phone: _____ Business E-mail: _____ Website: _____

Business Contact: _____ Contact Phone: _____ Contact E-Mail: _____

No. of Employees: _____

Name of nominator: _____

Place of Employment: _____ Job Title: _____

Nominator Address: _____ City: _____ State: _____ ZIP: _____

Phone: _____ E-mail: _____

How did you hear about the Business Integrity Award? _____

PLEASE INCLUDE THE FOLLOWING ESSAY WITH YOUR APPLICATION.

How does the nominee business uphold high standards of behavior towards LGBT customers, suppliers, shareholders, community, and/or employees? (1,000-word maximum)

Criteria and considerations for the winner of the award will include:

- *Employment policies and efforts to be inclusive and diverse.*
- *Community giving – how they give back to the LGBT community. Volunteerism and philanthropy.*
- *Participation in the business community. Active IBA membership and other memberships.*
- *Business reputation, mission, and vision.*
- *Active appeal to LGBT customers. Creating a safe space for LGBT communities.*

DISCLOSURE

Applications become the property of the IBA and will not be returned. Each application will be verified for accuracy of information. The information contained in the application, in whole or in part, may be used by the IBA for media purposes; however, all financial and personal information will be held strictly confidential. The applicant authorizes the IBA to use the awardee's pictures, likenesses, name, and all other information set forth in the application and interviews in articles, and third party publications, and for advertising or promotional purposes. All financial information will be specifically excluded from the publication. The IBA reserves the right in its sole discretion to make the final determination of the acceptability of each applicant. IBA & Integrity Staffing Solutions employees, board members, & their immediate families are *not* eligible to apply for this award.

By participating, applicants agree to: a) all the award rules and the decisions of the IBA in its sole discretion, which shall be final in all respects; and b) release, discharge, and hold harmless the IBA, Integrity Staffing Solutions, and their respective subsidiaries, affiliates, officers, directors, and employees from any liability, claims, or damage arising out of their participation in the award program, and the acceptance, use, misuse, or possession of any award funds.

Winners will be notified by telephone, mail, and/or e-mail on or before June 20, 2016, using the contact information on this application and must acknowledge notification within three (3) business days. If the winner fails to respond to award notification within the time allowed, the prize may be forfeited and awarded to an alternate winner.

The IBA is not responsible for printing or typographical errors in any award-related materials or for stolen, lost, late, misdirected, damaged incomplete or illegible entries. The IBA reserves the right to revoke the award if fraud or technical failures compromise the integrity of the award process as determined by the IBA in its sole discretion.

Failure to sign this form will disqualify your application.

Applicant Signature: _____ Date: _____